

Proposal
For
2017-2019 Successor Collective Bargaining Agreement
Between
Mineral County
And
Mineral County Sheriff's Department Association and
NAPSO/CWA, AFL-CIO, Local 9110

The parties listed above enter into the following tentative agreement subject to finalization of contract language, ratification by the Union, and final approval by the Board of County Commissioners.

Effective July 1, 2017, the County agrees to reclassify deputies, increasing each position by two classifications.

Article 9 - Compensation

F. Standby Time

Standby time is defined as any time other than time when the Employee is actually working, which has been ~~specifically scheduled and~~ directed by the Sheriff or his/her designee, during which the Employee is restricted in order to be immediately available for call to duty. ~~Standby time includes, but is not limited to, any time where an Employee carries a pager to respond to calls when available.~~ Employees placed on scheduled standby shall be compensated at the rate ~~one point six hours (1.6 hours) of pay at the regular hourly rate for each eight (8) hours of standby~~ five dollars (\$5.00) per hour for each hour of standby time. Deputies placed on standby who are relieved of their standby status prior to having served one (1) hour standing-by shall not be compensated pursuant to this section.

Article 17 - Retirement

B. For those employees retiring on or after July 1, 2017, the County agrees to pay the County health insurance premium for employees who are retired and receiving benefits from the Public Employees Retirement System on the basis of

the following schedule:

1. Retired with fifteen (15) years service to Mineral County: 50% of premium.
2. Retired with twenty (20) years service to Mineral County: 75% of premium.
3. Retired with twenty-five (25) years service to Mineral County: 100% of premium.

Article 21 - Uniforms

A. Each Employee shall be paid ~~three~~ **six** hundred dollars (~~\$300.00~~) (**\$600.00**) ~~quarterly~~ **biannually**, for the acquisition of uniforms and personal equipment and the maintenance of uniforms. This shall be paid at the ~~end~~ **beginning** of each ~~quarterly~~ **biannual** period.

Article 30 - Term of Agreement.

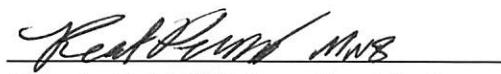
This Agreement shall be in full force and effect on July 1, ~~2015~~ **2017**, and shall continue in force through June 30, ~~2017~~ **2019**, **subject to the parties entering into negotiations for modifying their wage classification schedule in Spring of 2018.** ~~It shall be automatically renewed from year to year thereafter unless amended by mutual agreement of both parties.~~

Current Language - Anything not amended by this tentative agreement or other signed tentative agreements retain current language except for correction of typographical errors and deletion of obsolete language.

Contains All Agreements - This written tentative agreement and other signed tentative agreements contain all of the agreements of the parties and supersedes any other written or oral discussions, negotiations or agreements and closes negotiations on all disputed issues,

Ratification and Approval - The County and Union negotiating teams will affirmatively recommend approval of this tentative agreement to their respective constituents. If either the Union fails to ratify or the County Commissioners fails to approve this tentative agreement it is void and may not be referred to or introduced in any impasse hearing.

DATED this 18th day of June, 2017.


Deputy Robert Pulley - President
Mineral County Deputy Sheriff's Association


Chris Hegg
Mineral County Board